



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost; and Councillors Boulton, Fairfull, Graham, Macdonald, MacGregor, MacKenzie, McLeod, Mennie and Thomson.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 23 September 2022

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Council Chamber - Town House on MONDAY, 3 OCTOBER 2022 at 10.00am**. This is a hybrid meeting and Members may also attend remotely.

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

VIKKI CUTHBERT
INTERIM CHIEF OFFICER - GOVERNANCE

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1. There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1. There are no items of exempt business

DECLARATIONS OF INTEREST AND TRANSPARENCY STATEMENTS

3.1. Members are requested to declare any interests

DEPUTATIONS

4.1. None at this time

MINUTE OF PREVIOUS MEETING

5.1. Minute of Previous Meeting of 27 June 2022 - for approval (Pages 5 - 8)

COMMITTEE PLANNER

6.1. Committee Business Planner (Pages 9 - 12)

NOTICES OF MOTION

7.1. None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

8.1. None at this time

WORKFORCE STRATEGIES

9.1. Leadership and Management Development - CUS/22/223 (Pages 13 - 32)

COUNCIL POLICIES AFFECTING STAFF

10.1. Employer Pension Discretions Policy – Local Government Pension Scheme - CUS/22/158 (Pages 33 - 56)

10.2. Corporate Health & Safety Policy - COM/22/214 (Pages 57 - 90)

HEALTH, SAFETY & WELLBEING OF STAFF

11.1. Corporate Health & Safety Quarterly Update - April-June 2022 - COM/22/213
(Pages 91 - 112)

11.2. Employee Assistance Scheme/Occupational Health/Sickness Absence Six Monthly Report - CUS/22/217 (Pages 113 - 144)

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Should you require any further information about this agenda, please contact Steph
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